JOB DESCRIPTION POST TITLE: Policy Intern RESPONSIBLE TO: Policy Manager, Universities UK GROUP: Policy Group

Job Summary: This role is an exciting opportunity to join the Policy Group of Universities UK, the voice for universities in the UK.

The Policy Group within Universities UK is responsible for developing a programme of policy focused activities, underpinned by robust research and analysis, which aim to shape the agenda for higher education in the UK.

The post-holder will provide specific support to a project which is exploring the role and impact of universities on the UK's prosperity, which is being taken forward with sponsorship from the Industrial Strategy Council. The post-holder will be based in London.

Responsibilities

To work with colleagues within the Policy Group in support of UUK's prosperity mapping project. This will include:

- Undertaking specific research and analysis in support of the project
- Communicating research findings through written and digital outputs, and presenting findings to colleagues where needed
- Developing briefings and reports to the Industrial Strategy council as required
- Liaising with internal and external stakeholders and networks as required
- Supporting project and programme management

The post holder will also undertake any other duties as required by the Director of Policy, cognate with the responsibilities set out above.

This job description will be reviewed and amended in the light of changing professional demands. A job description is not a rigid or inflexible document but acts to provide guidelines to the duties expected while in post.

Internships at Universities UK

The internship will aim to give the successful candidate the opportunity to build their skills across a range of areas, including:

- 1. Monitoring and evaluating policy developments;
- 2. Written communication: including report writing and writing for the web;
- 3. Understanding the policy context of higher education and research;
- 4. Working collaboratively in a team; and,
- 5. Building relationships with senior stakeholders, including UUK members and wider networks.

Where appropriate, the intern will be able to shadow staff.

About Universities UK

Universities UK is the voice for universities in the UK. Founded in 1918, its mission is to be the definitive voice for all universities in the UK, providing high quality leadership and support to its members to promote a successful and diverse higher education sector. With offices in London, Cardiff and Edinburgh, it promotes the strength and success of UK universities nationally and internationally.

Universities UK currently has 136 members, namely the executive heads of all the UK university institutions and some colleges of higher education.

Universities UK's aims are to:

- 1. Inform and influence the future agenda for the UK university sector.
- 2. Support universities in their primary aims of educating students, carrying out research and innovation and strengthening civic society.
- 3. Provide excellent services for UUK members and for the UK university sector as a whole.
- 4. Be an effective and efficient organisation.

For more information on our work: www.universitiesuk.ac.uk

PERSON SPECIFICATION POST TITLE: Policy Intern RESPONSIBLE TO: Programme Manager, Universities UK GROUP: Policy Group

Criterion	QUALIFICATIONS AND TRAINING	ASSESSED
Number		
Essential	A degree or equivalent.	Application form
Desirable	Relevant postgraduate qualification	Application form
	A. WORK BACKGROUND AND EXPERIENCE	
	A1. Specialist	Application
Essential	Proven interest in higher education policy	form/interview
Desirable	Experience of working for a membership or network organisation	Application form
	B. SKILLS AND APTITUDES REQUIRED	
	B1. Analytical and communication skills	
Essential	Proven analytical and communication skills. A high level of written and spoken English, able to write persuasively, succinctly and accurately.	Application form/ interview
Essential		
	B2. Interpersonal and Team working Skills	
	Excellent interpersonal skills and the ability to work cooperatively in teams with different kinds of people, contributing to team decisions and maintaining team relationships by supporting others.	Application form/interview
Essential		
	B3. Planning and Organisation	
	Ability to plan and manage several concurrent priorities and to deliver these on schedule.	Application form/ interview
Essential	B4. Creative and innovative	
	Takes the initiative. Ability to apply problem solving skills to a range of situations.	Application form/ interview

	B5. Computer literate	Application form
Essential	Ability to use the Microsoft Office suite including Excel, Word, Outlook, PowerPoint to an intermediate level. UUK currently uses Microsoft Office 2010	
	D. PERSONAL QUALITIES	
	D1 Flexibility	
Essential	Demonstrates ability to act flexibly under pressure	Application form/ interview